### Oxford Police Department





Year-End Review 2018











#### **MAYOR**

Robyn Tannehill

#### **BOARD OF ALDERMAN**

Rick Addy – Ward I
Mark Huelse – Ward II
Janice Antonow – Ward III
Ulysses "Coach" Howell – Ward IV
Preston E. Taylor – Ward V
Jason Bailey – Ward VI
John Morgan – Alderman At-Large





The City
Oxford
MISSISSIPPI



## Our Mission



#### The Oxford Police Department, in partnership with our community, is dedicated to:

Preventing crime
Enforcing laws
Arresting offenders
Resolving community problems
Improving the quality of life in Oxford

#### We will identify and prepare resources for successful response to local, regional, and national public safety needs by working to:

Identify and leverage new technologies to address emerging issues Update, implement, and train emergency preparedness plans Maintain and develop partnerships to address criminal justice needs





# Our Goals Oll Goals

#### Maximize department effectiveness by targeting the reduction of crime.

Focused deployment of resources

Target crime analysis strategies toward frequent offenses

Resolve chronic nuisances and criminal activity using code enforcement, education, training, community, and economic development tools

#### Provide outstanding service to our community.

Recruit and retain a highly qualified, diverse workforce
Emphasize customer service internally and externally
Recognize excellent performance and service
Maintain professional standards through training, leadership, and mentoring







## Code of Ethics

#### **POLICE OFFICERS:**

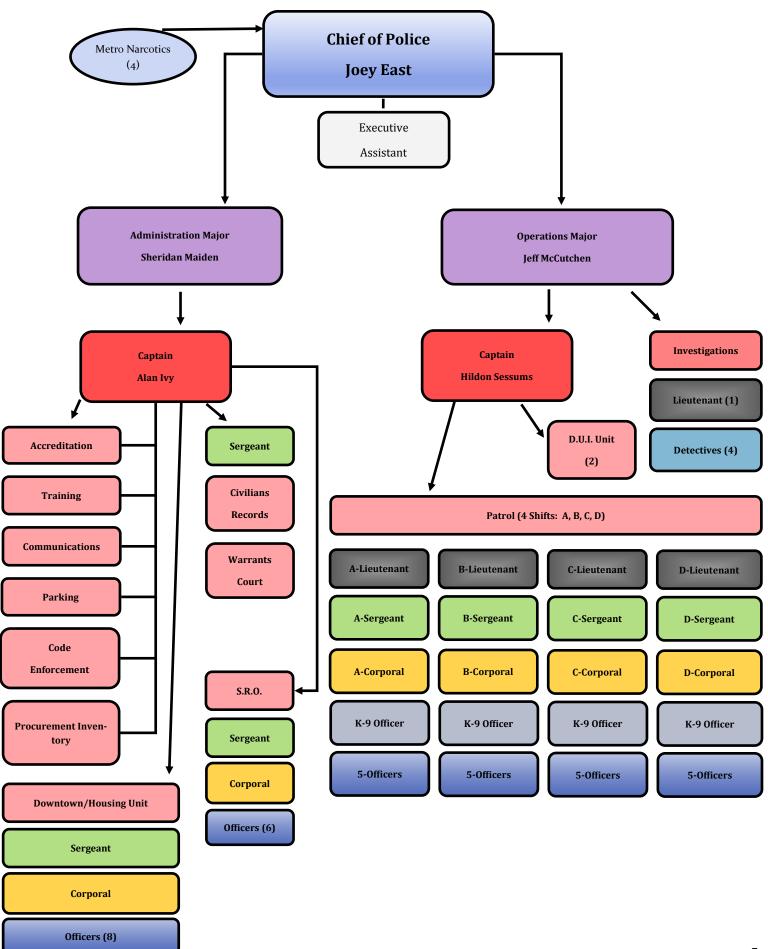
As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice. I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal

and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and the relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...law enforcement.

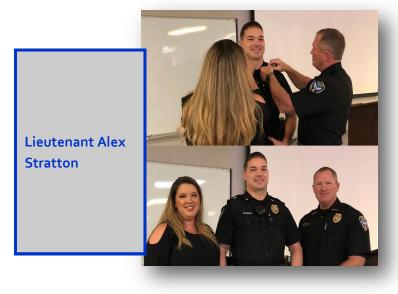
## Internal Affairs Report

It is our policy to receive and investigate all complaints related to internal discipline in a manner that will assure the community of prompt corrective action when department members conduct themselves improperly and to protect the police department and its members from unwarranted criticism pursuant to the discharge of official duties.

#### **Oxford Police Department Organizational Structure Chart**



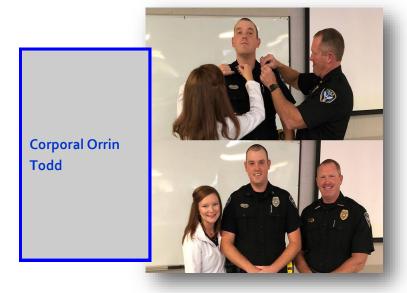
## 2018 OPD Promotions

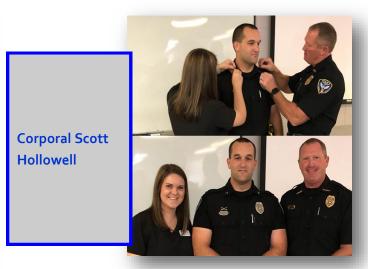












## Canine Unit

The Oxford Police Department's Canine (K-9) Unit is comprised of four police officer handlers along with a K-9 partner. This is a specialized unit where handler officers must be trained in the care and function of their canine partner.

Dogs are used for detecting illegal drugs and narcotics. K-9 partners can help with tracking suspects as well as assist in patrolling our city schools and post office.







## School Resource Officers

A SRO has a diverse role in the school and community and has many duties and responsibilities. We have defined a School Resource Officer as a sworn officer assigned to a school on a long-term basis trained to perform three major roles: law enforcement officer, law-related counselor, and law-related educator. From protecting the halls of the schools to directing morning and afternoon school traffic, these officers are invaluable to our community.







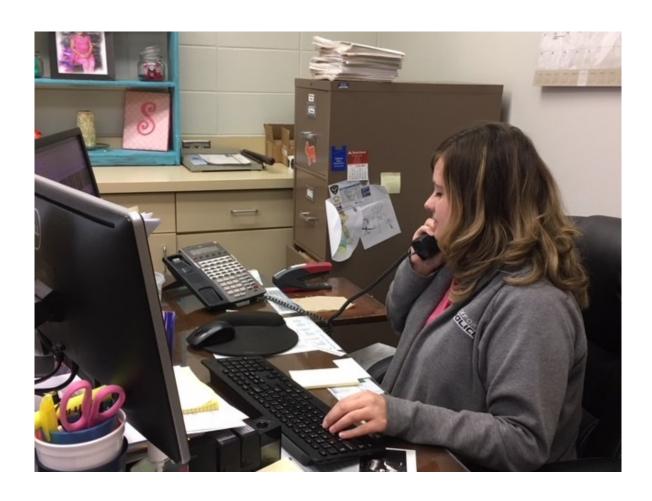


The function of the records support staff reinforces the overall operations of the Oxford Police Department's mission to provide effective and efficient delivery of service to the Community. Oxford Police Department has developed and instituted guidelines that ensure efficient retrieval of such records, provide for privacy considerations, and ensure that these guidelines are consistent with law and public policy.

The records support staff are made up of civilian employees that are the public face of the department. With offices serving as a reception, records clerks are trained and knowledgeable of Federal, State, and City Ordinance laws and procedures for the security and release of police records.

Along with maintaining the records management system, this staff also prepares the Uniform Crime Reports, from data collected on a monthly basis. These reports become our city's crime statistics for the year and are submitted to the Federal Bureau of Investigation to con-





## Training Division

Training is one of the most important activities in any law enforcement agency. Training serves three broad purposes. First, trained officers are generally better prepared to act decisively in an ever-widening range of situations. An officer's performance directly reflects on their training or lack thereof. Second, effective training results in greater productivity and effectiveness. Maintaining better trained and educated employees leads to a more professional police force. Lastly, it fosters cooperation and unity of purpose with the community in which the Department serves.

The Oxford Police Department provides meaningful, realistic and up to date training that meets or exceeds minimum training requirements mandated by the state to ensure that all employees maintain the skills necessary to efficiently and effectively carryout their duty assignments.







#### Calls by Type of Origination

During the Year 2018, the department received 46,104 total calls. The department categorized each call based on the nature in which the call originated (commonly referred to as Received Via):

E911 Dispatch

Phone

Radio

Walk In

E911 Dispatch refers to calls received through an incoming call-transfer from Lafayette County 911. Phone refers to calls received through the non-emergency phone numbers for OPD. Radio refers to calls received from Officers as they observe events in the field. Walk In refers to calls received from citizens coming into the OPD facilities to speak with Officers regarding a yet-to-be-reported event.

During the Year 2018, the breakdown of calls per how each was received, is as follows:

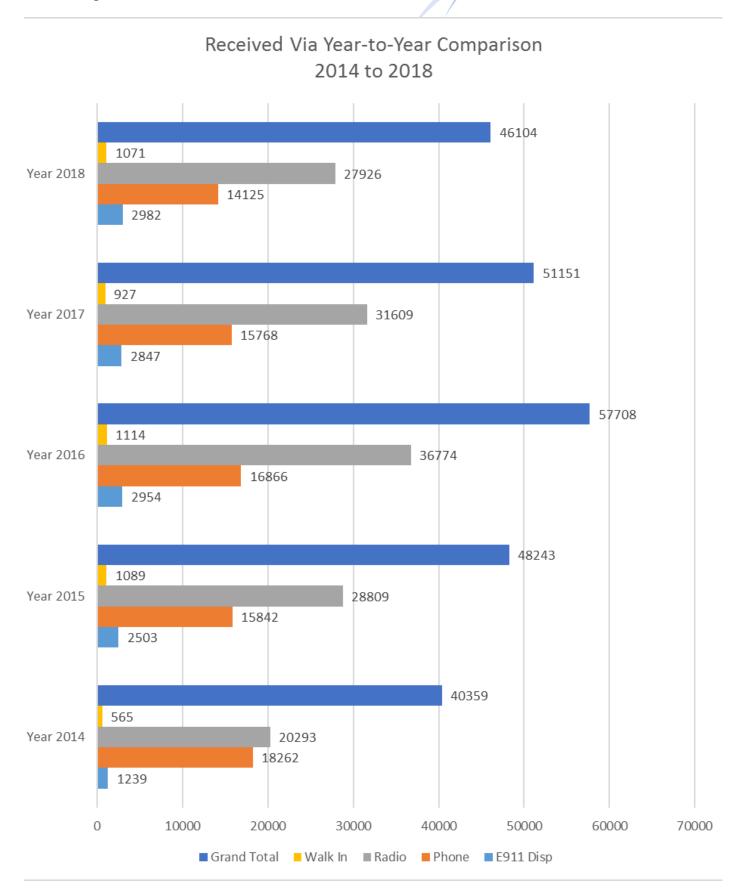
E911 Dispatch 2982
Phone 14125
Radio 27926
Walk In 1071

During the Year 2018, the department managed 27,926 calls which were Officer Initiated (meaning the call was received via Radio from an Officer in the field), or 60.57% of the total number of calls received by the department for the Year 2018.

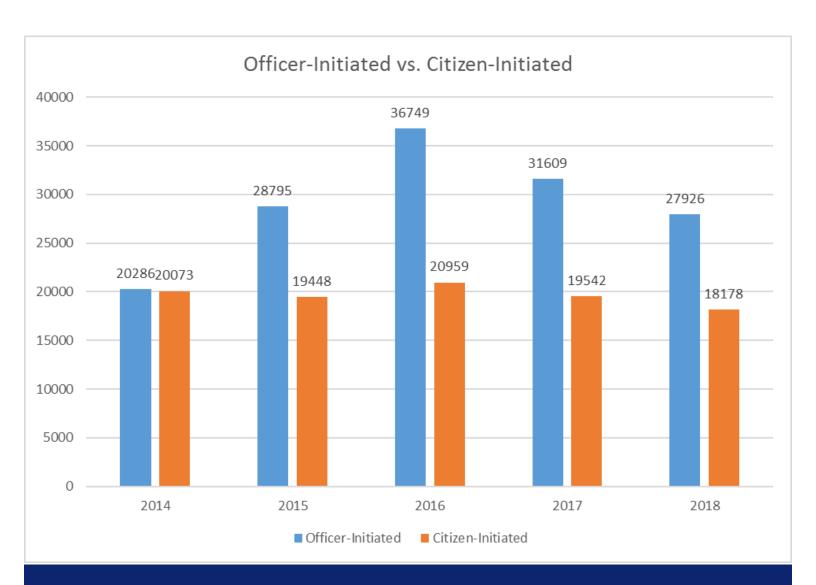
The following data represents call volume by origination type from Year 2014 through Year 2018:

Received Via	Year 2014	Year 2015	Year 2016	Year 2017	Year 2018	Grand Total
E911 Disp	1239	2503	2954	2847	2982	10270
Phone	18262	15842	16866	15768	14125	84645
Radio	20293	28809	36774	31609	27926	130057
Walk In	565	1089	1114	927	1071	4081
Grand Total	40359	48243	57708	51151	46104	229053

The following chart depicts year-to-year comparisons for each type of call origination as received from Year 2014 through Year 2018:



Calls that are received via Radio are known as Officer-Initiated calls. All other methods by which a call is received are known as Citizen-Initiated calls. The following chart provides a year-to-year comparison of Officer-Initiated vs. Citizen-Initiated call volume for Year 2014 through Year 2018:







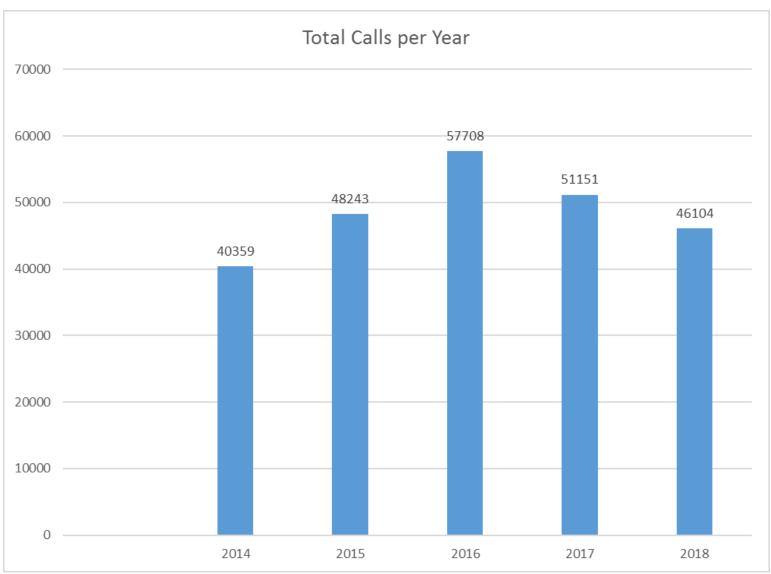
## Virtual Ride Along with OPD

Social Media has become a way of communication for our world today. The Oxford Police Department has been taking full advantage of this. The virtual ride along allows you to have an inside view of the police in our community as they spend a typical night on the job. This has proved to be very entertaining and captures many followers.



#### Call Volume per Year

In the Year 2016, the department experienced a 19.62% increase in total call volume from the previous year. The following chart displays the rising total call volume from 2014 through 2016, with a decrease of 20.10% in total call volume from 2016 through 2018:



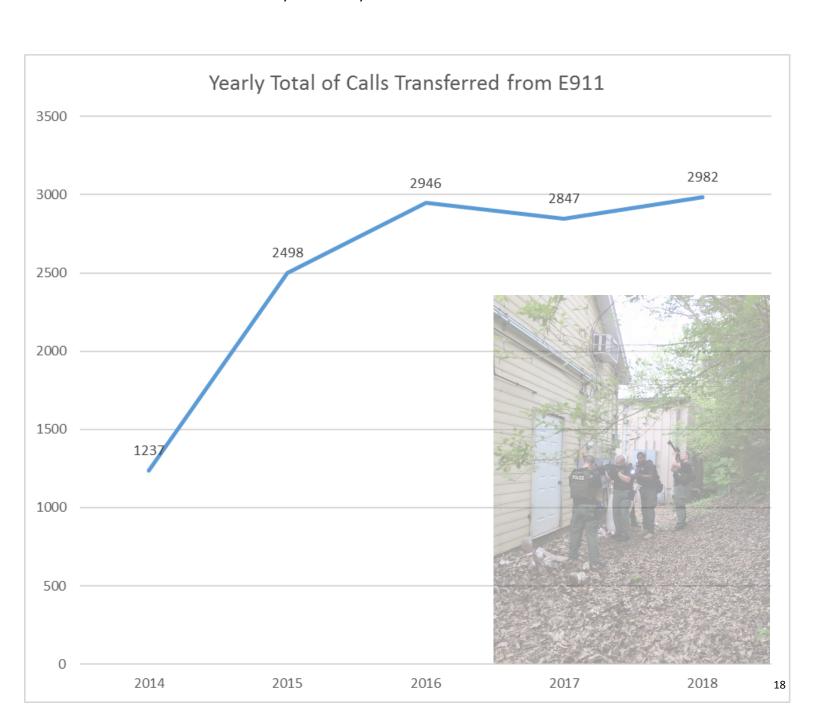


#### Recent Call Volume Increases from Incoming 911 Transfers

Lafayette County Sheriff Office is home to the county's Public Safety Answering Point (PSAP), meaning any call to 911 within Lafayette County is automatically routed to Lafayette County 911 Dispatchers at the Lafayette County Sheriff Office.

When calls are received at Lafayette County 911 from citizens that are currently within Oxford city limits, those calls are transferred from Lafayette County 911 to the Oxford Police Department.

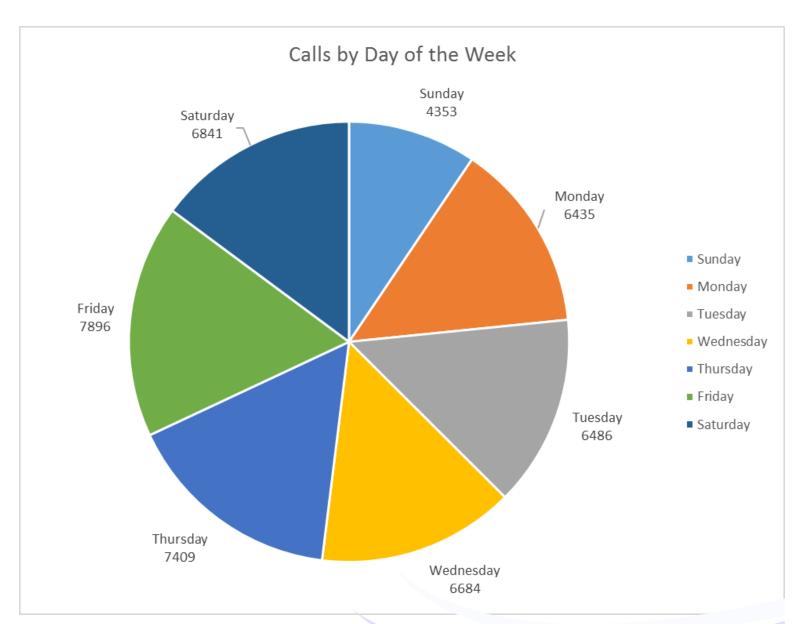
Calls received as transfers from Lafayette County 911 have increased



### Days with Highest Call Volume

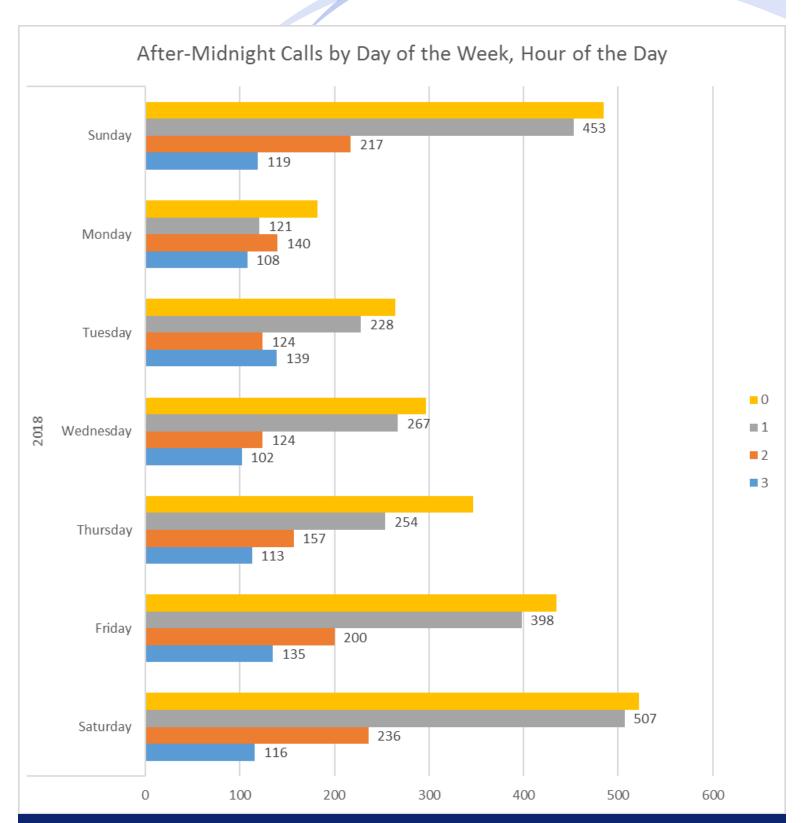


The following chart illustrated a breakdown of call volume by day of the week during Year 2017. As shown by the chart below, the department receives the largest amount of calls during Thursday to Saturday of each week during the year.



#### After-Midnight Call Volume

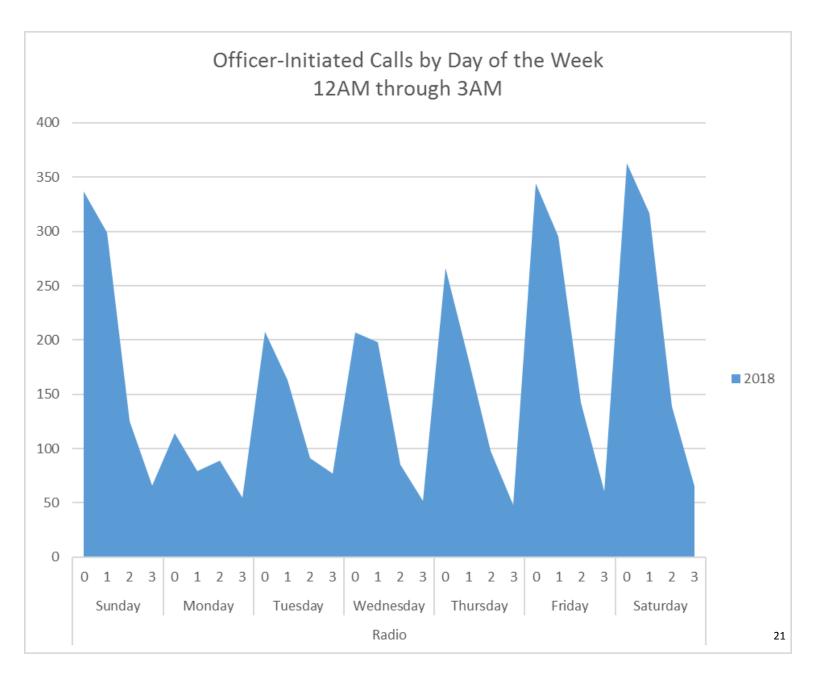
The time between 12:00 AM (0hr) and 3:00 AM (3hr) are sometimes the busiest for the department. The following chart provides a breakdown of call volume after midnight for each day of the week.





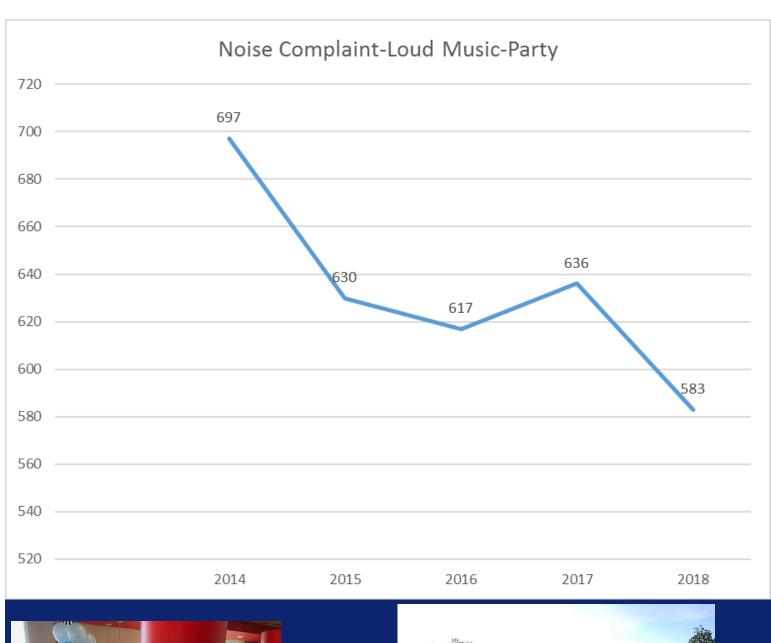
After-Midnight Call Volume: Officer-Initiated Calls

The following chart illustrates the breakdown of Officer-Initiated calls, received between midnight and 3AM hour, grouped by day of the week.



#### Noise/Party Complaints by Year

The department receives several hundred calls per year regarding loud party/music noise complaints. The occurrence of these complaints has decreased during four of the last five years.











#### **Case Reports Issued**

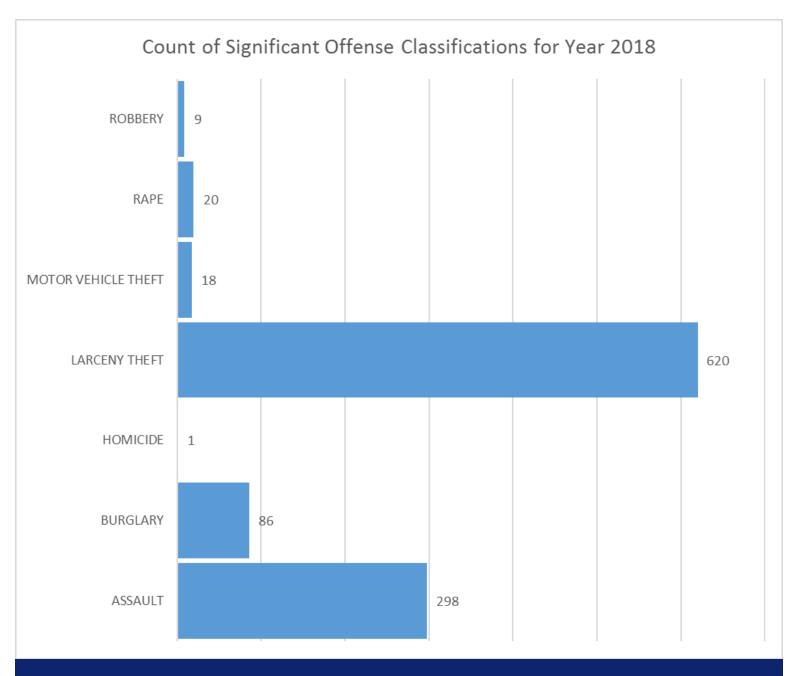
Certain types of calls to the department result in the issuance of a case report. The department issues more than 10,000 new case reports each year.

The table below represents a count of case reports issued by the department during the years 2014 – 2018, grouped by month.

Month Name	Year 2014	Year 2015	Year 2016	Year 2017	Year 2018
January	1049	1123	980	1049	1082
February	973	990	980	1187	1163
March	992	1019	1060	1176	1230
April	1151	1111	1220	1344	1368
May	1050	1022	1102	1126	1209
June	894	926	1087	1079	1082
July	975	996	1045	1073	1032
August	1147	1296	1306	1344	1249
September	1319	1422	1207	1397	1438
October	1313	1330	1419	1458	1462
November	1229	1336	1207	1247	1284
December	919	1015	983	984	1083
Yearly Total	13011	13586	13602	14464	14682

#### Significant Offenses occurring Year 2018

The following chart depicts the occurrence of significant incidents, grouped by offense classification, for the Year 2018. The chart reflects crime categories typically of interest for



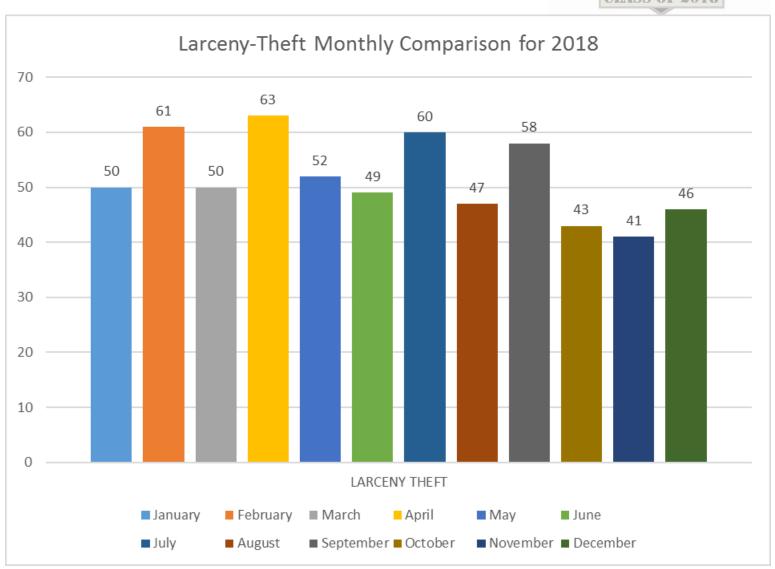


#### Larceny-Theft statistics out of UCR Part 1 Crime Reporting

The nature of the FBI's UCR program for collecting Part 1 Crime statistics is that the department only reports the most serious offense which occurred during the commission of a group of crimes listed within the case report. Example: a burglar might break-in to a home, steal a laptop, and then steal a bicycle from the driveway as a getaway vehicle; for UCR purposes, the FBI asks the department to report the most serious offense that occurred, which would be the Burglary of the home; the Larceny-Theft of the bicycle would go unreported to the FBI via the UCR Return-A Monthly Return of Offenses report.

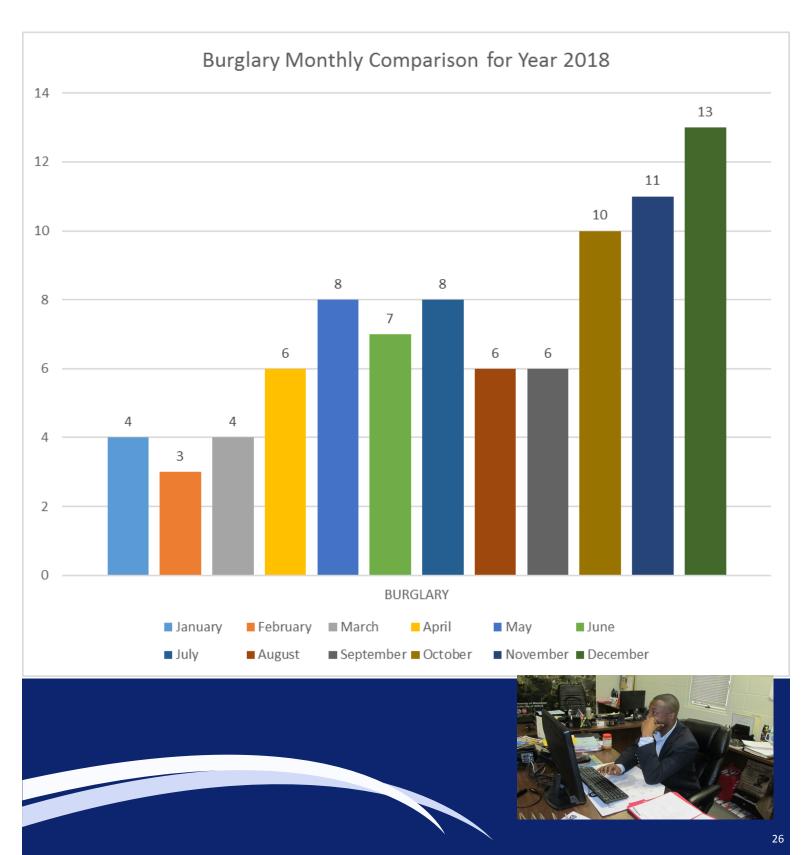
The department believes that Larceny-Theft offenses are the most commonly occurring offense to be hierarchically left off Part 1 Crime reporting by participating agencies, since larcenies are commonly committed alongside more serious offenses.

The department works to collect and review details about Larceny-Theft offenses to better inform citizens about days/times of the year when larcenies are more frequently occurring. Such crime collection efforts provide decision-support to the department for increased housing patrol, releasing crime prevention tips to the public, etc.



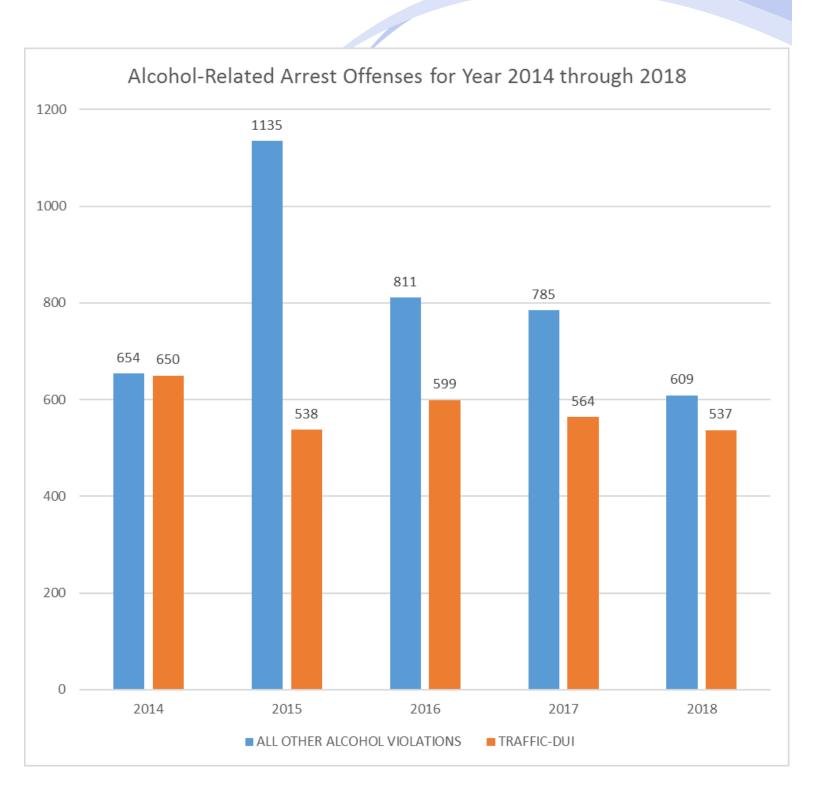
#### Burglary Crimes by Day of the Week

The department analyzes crime data regarding Burglaries to assist in efforts to determine patterns that might prove beneficial to solving burglary crimes. The following chart illustrates by month the occurrence of Burglary offenses during the Year 2018. The holiday shopping season experiences the highest number of Burglary offenses.



#### **Alcohol Violations**

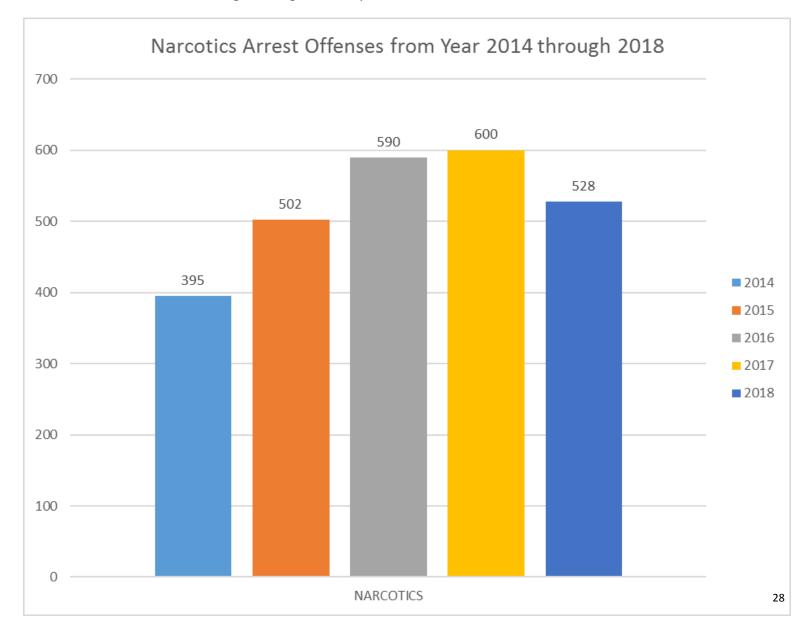
The following chart provides summary counts of alcohol related arrest charges from the Year 2014 through the Year 2018. The arrest offenses have been categorized as either Traffic-DUI or other miscellaneous alcohol violations (such as Public Drunk, Minor in Possession, or Sales to Minor, etc.)





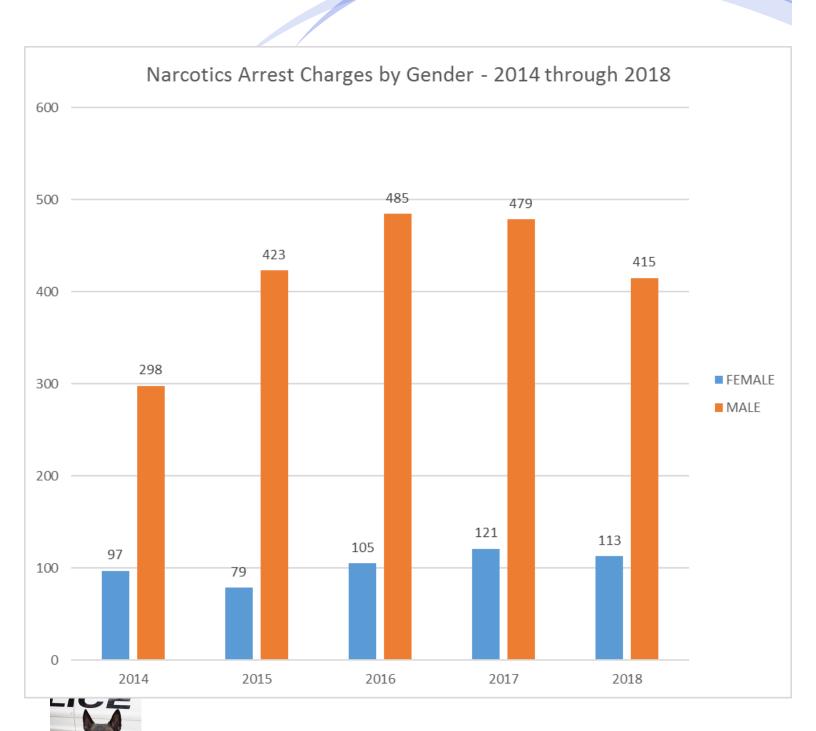
#### **Drug Violations**

The department categorizes all drug related arrest charges under Narcotics. The numbers shown below reflect the counts of drug related offenses charged against defendants arrested by OPD. These numbers do not include arrest charges brought forth by the Metro Narcotics Unit.

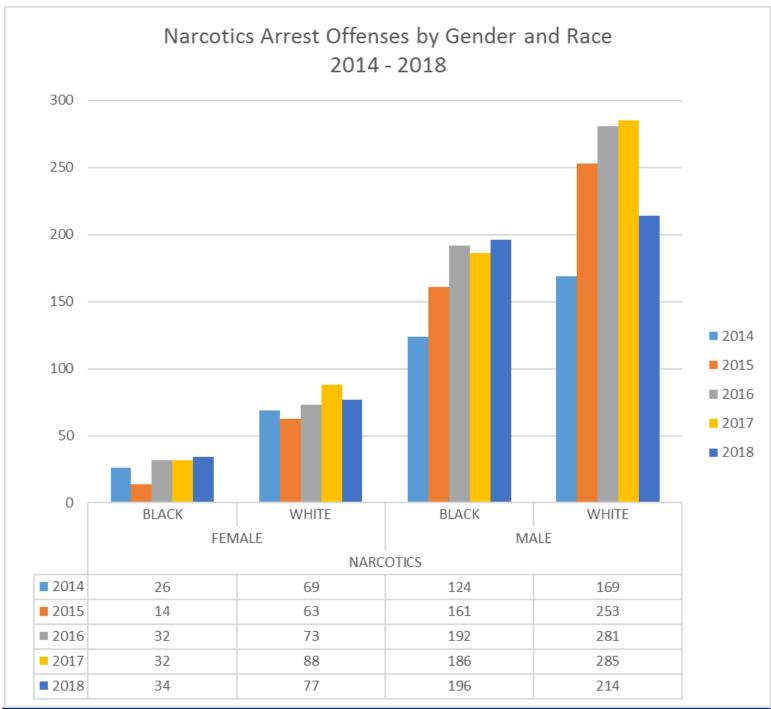


#### **Drug Arrest Demographics**

The department has experienced significantly more drug-related arrests against Male defendants than against Female defendants. The following chart displays a comparison of Males arrests for one, or multiple, drug related offenses. The chart gives one count for one person arrested for a drug related offense. The chart counts the person arrested based on the number of charges against that person. For example, if a male is arrested for 3 drug offenses, the chart counts 3 occurrences under Male.

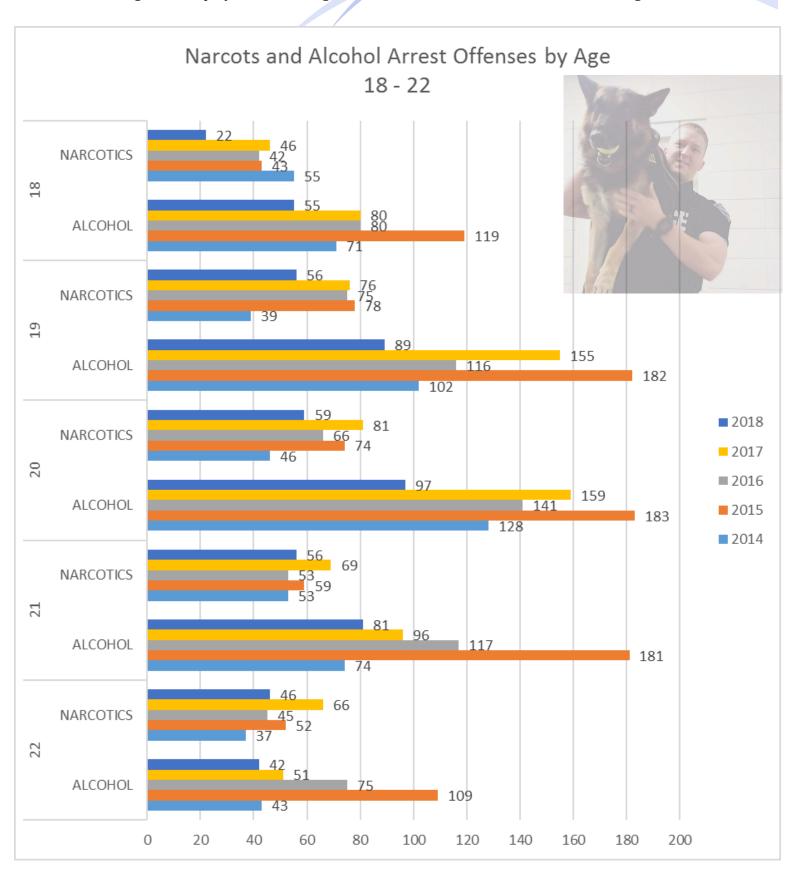


Much of drug related arrest charges were brought forth against defendants that were either White or Black; the number of charges against Asian, American Indian, or Pacific Islanders were very small. The following chart displays the number of drug related arrest charges, grouped by Gender and Race, where the defendant was either White or Black.



#### **Arrest Charges Involving Students**

The following table displays Arrest Charge data where the arrestee was between the age of 18 - 22.

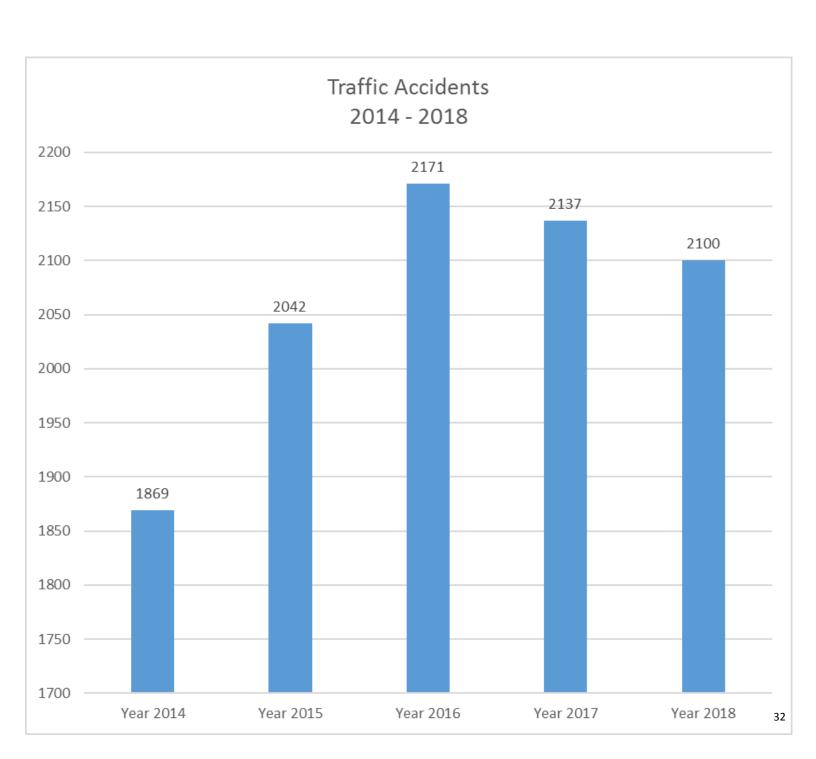






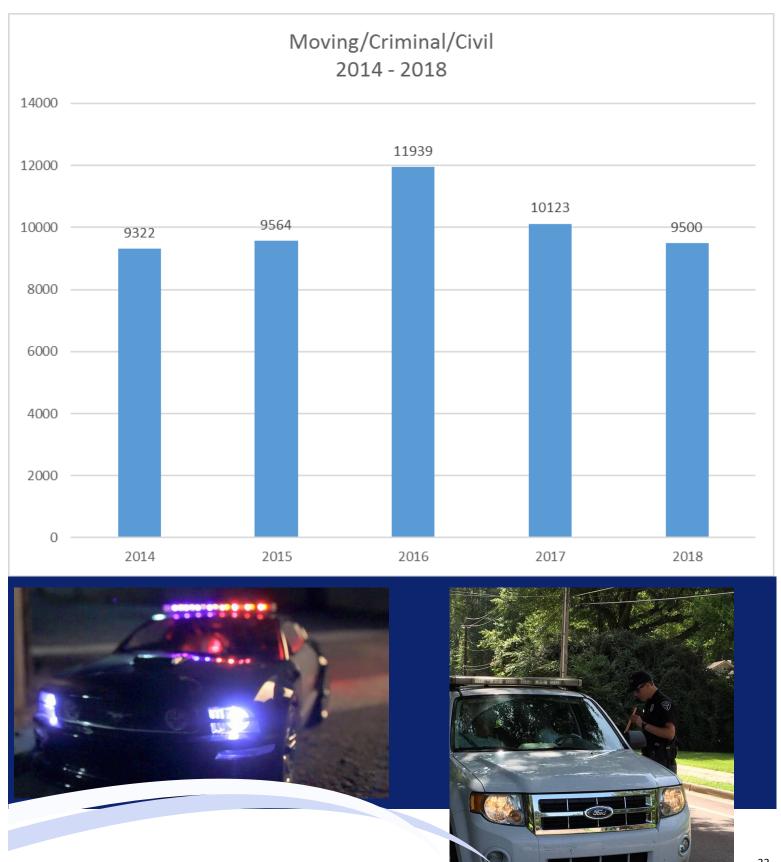


The department tracks reports of traffic accidents, which realized a significant increase from 2014 to 2016, then a smaller decrease through 2018.

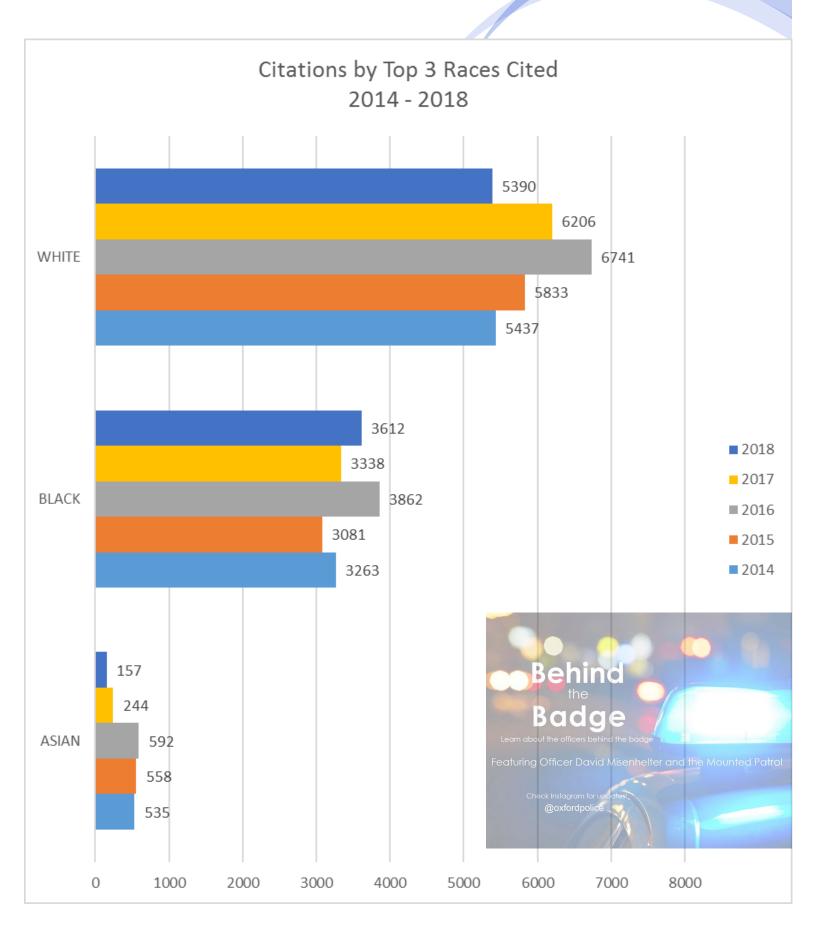


#### **Traffic Citations Issued**

The chart below represents the total number of Moving, Criminal, and Civil Citations issued by the department, grouped by year.

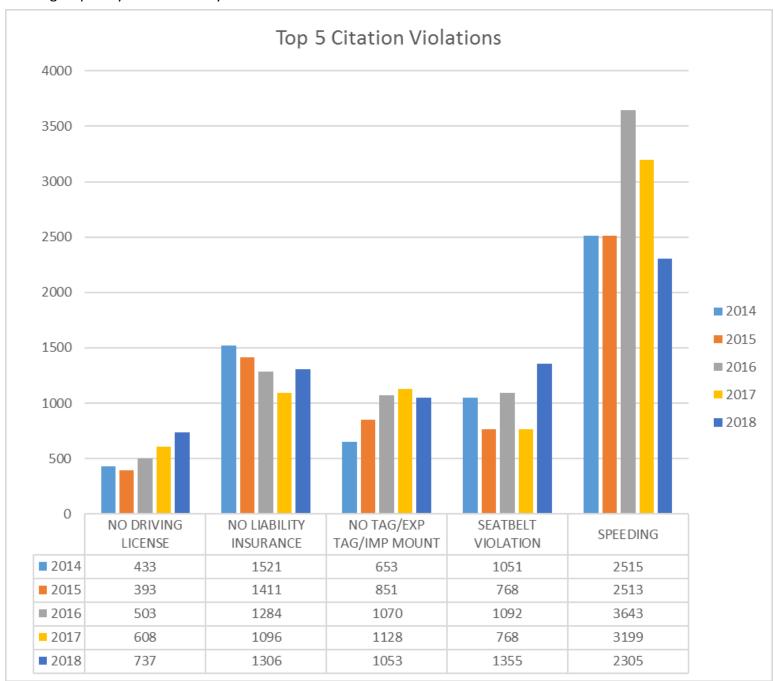


The follow table represents a breakdown of citations issued to the Top 3 race demographics according to the citations issued during 2014 – 2018.



#### **Top 5 Traffic Violations**

The chart and table below provide a breakdown of the Top 5 Citation Violations for 2014 – 2018, grouped by violation and year.





## 2018 Employees of the Month



January 2018 Lt. Steve Lewis



February 2018

Inv. Marcus Wilson



March 2018 Off. Renika Ivy



April 2018

Inv. Chad Carwile



May 2018 Off. Colby Terrell



June 2018 Off. Kyle Fuguitt



July 2018
Off. Kevin Houston



August 2018
Off. Rachel Ratcliffe



September 2018
Off. Jeffrey Dukes



October 2018
Off. Johnny Sneed



November 2018 Off. Whitney Gee



December 2018
Off. Brandon Jenkins

## Officers of the Year 2018



Sgt. Kevin Parker (L) was presented Officer oft the year by Cpl. Joe Bishop (R)



Mounted Officer David Misenhelter (L) presented the Mounted Officer the year to Officer Matt Kinne (R)

Sgt. Joshua Shipp (L) was presented S.W.A.T. Officer oft the year by Sgt. Kevin Parker (R)





Reserve Officer Shawn Doyle (L) received the Reserve Officer the year from Officer Rusty Rasberry (R)

Officer Mike McGee (L) was presented the Newcomer of the year by Sgt. Joshua Shipp (R)





School Resource Officer Jeffrey Dukes
(L) received the Community Service
Award presented by Cpt. Alan Ivy (R)

Chief Joey East (L) presented the Supervisor of the year to Communications Supervisor Bridgette Frierson (R)



Officer Rachel Ratcliffe (L) was presented the Operations Major Award presented by Maj. Jeff McCutchen (R)





Maj. Sheridan Maiden (L) presented the Administrative Major Award to Mounted Officer David Misenhelter (R)

### Other Awards and Commendations



Lifesaver Award involving sex trafficked victims



Lifesaver Award involving a suicidal victim



**OPD Law Fit Team** 



Keep Mississippi Beautiful Officer of the Year

## 2018 Community Outreach Events

Employees participated in 1,046 hours of community events, some of the activities in 2018 included:

**Active Shooter for Civilians Training** 

Threat Assessments/Safety Planning

Citizens Police Academy

Coffee with a COP

**Bowling for Cystic Fibrosis** 

Law Fit

Healthy Hero's

Bike for Badges

Breakfast at the Bus Stop

**Gun Safety for Kids** 

Fall Festivals

Relay for Life-Tug of War

Women's Self Defense

Identity Theft/Scams for the Elderly

**Law Enforcement Explorers** 

Bingo with the Elderly

**OPD Haunted House** 

Read Across America

**Sumer Youth Camp COPS** 

**OPD Fun Day** 

Interacting with e Police

Girls Night Out for at Risk Female Teens

**OPD Mounted Unit demonstrations** 

**OPD K-9 Unit demonstrations** 

Numerous Day Care and Church Programs

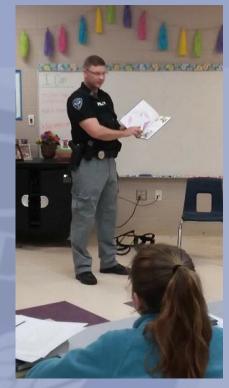






#### Community Service in Action













## Oxford Police Department Women's Self-Defense Class

Jan. 30 -- Feb. 27 -- Mar. 27 -- Apr. 24-- May 8

All classes will be held in the training building



at the Oxford Police Department 715 Molly Barr Rd. -- Oxford, MS

Class starts at 6pm

#### PERSONAL SAFETY OBJECTIVES:

#### TO EDUCATE ADULTS AND TEENS IN THE FOLLOWING:

- The facts concerning assault, rape/sexual assault and stalking as well as what options they
  have if they or someone they know become a victim;
- · How to recognize violent attitudes and dangerous situations:
- · How to avoid being the target of an attacker.

#### RESIDENTIAL SECURITY OBJECTIVES:

- · The facts concerning property crime in general;
- · The facts concerning burglary and home invasion:
- How to recognize and reduce the risk of being victimized by burglary and home invasion.

#### EQUALIZER PHYSICAL SELF-DEFENSE OBJECTIVES:

- · Objectively reasonable use of force, the effects and mitigation of survival stress;
- · Defending against common grab, hold and strikes while standing;
- Defending against common grab, hold and strikes when the struggle is on the ground;
- Defending against a knife or other sharp instrument attacks;
- Improving their confidence in their ability to defend themselves against an attack.

All you have to do is show up in gym type clothing. There is no registration fees for the classes. If you have questions contact: Tony Carleton 662/232-2400 or email: <a href="mailto:tcarleton@oxfordpolice.net">tcarleton@oxfordpolice.net</a>

For more information about the program: www.gossgt.com



### Kids Mountain Bike Ride

June 23, 2018 8:00 A.M. County Courthouse

Center of Square

\$20 for Shirts

Contact: **Blake** 662-560-8983

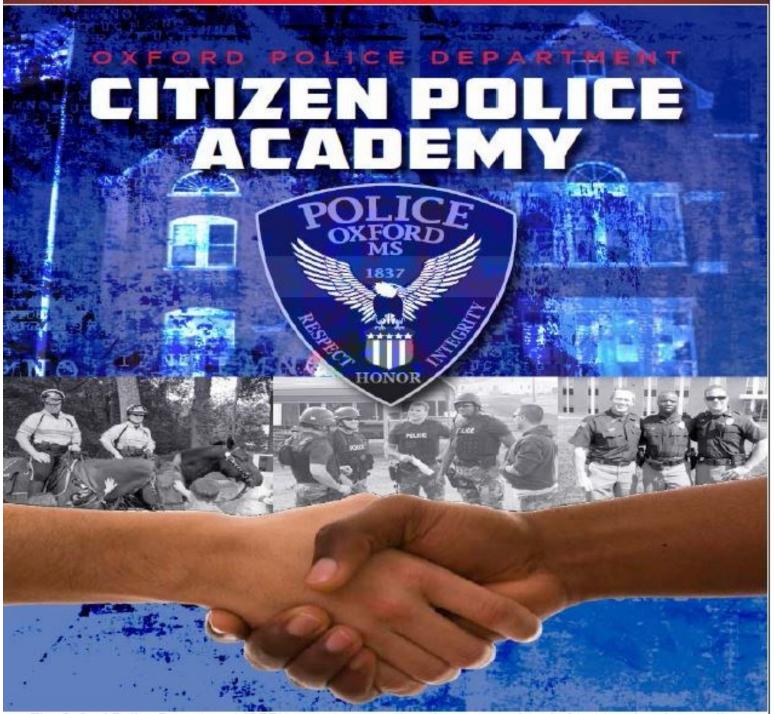
Oxford Peace Officers
ASSOCIATION

★ 2 Laps per Age Group Mtn Bike with Obstacle Course

Ages 5-7
Ages 7-10

Pick Up Application at OPD

Thank you for your support!



The Oxford Police Department (OPD) wants to strengthen the common bond of trust and understanding between the Department and the citizens it serves by exposing the community to a program where they can experience first-hand the many areas of police training. In the past, many members of the community have utilized television and movies to describe the role of the police. This has led to distorted images and unrealistic expectations of the police. By sharing the methods of how and why officers are trained the way they are, many myths and misunderstandings can be dispelled.

TOPICS COVERED: Mounted unit, K9 unit, Laws, Code Enforcement, Officer involved shooting, Housing unit, Community Service, DUI unit, Training, Investigation unit, SRO Unit, Juvenile Laws, Traffic Stops, Narcotics unit, SWAT, Active Shooter for Citizens, Citizens safety, Medic class.

For more information Call 662/232-2400 or email: Capt. Alan Ivy --- aivy@oxfordpolice.net

## Citizens Police Academy



The Citizens Police Academy is an 8-week program that encompasses multiple areas of the Oxford Police Department. Each session is taught by an officer trained for the subject matter at hand. Different topics are covered in each session.

The development of the Citizens Police Academy has resulted in a new mechanism for improving police-community relations and enhancing public cooperation. Through this program, OPD had experienced increased understanding and appreciation from the Oxford community

#### Topics include:

- Interacting with the Police
- K-9 Demonstration
- Social Media with OPD
- Mounted Patrol Demonstration
- Firearms Training at the Range
- School Resource Officers
- Taser/Less Lethal Demonstration
- Trauma Training
- Defensive Driving
- Shootout at CB Webb
- General Safety





- Self Defense
- Training/Accreditation
- Field Training Officer Program
- Code Enforcement
- Housing Division
- DUI Investigations
- Active Shooter
- S.W.A.T.
- Investigations/Juvenile Law
- Honor Guard
- Metro Narcotics
- Ride Along Program